

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

State of California

County of San Mateo

} ss.

On 6/4/02

before me, Jacqueline Suzanne Bley

Name and Title of Officer (e.g., "Jane Doe, Notary Public")

personally appeared Ricardo Martinez

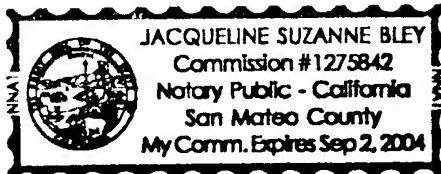
(Name(s) of Signer(s))

personally known to me
proved to me on the basis of satisfactory
evidence

to be the person(s) whose name(s) is/are
subscribed to the within instrument and
acknowledged to me that he/she/they executed
the same in his/her/their authorized
capacity(ies), and that by his/her/their
signature(s) on the instrument the person(s), or
the entity upon behalf of which the person(s)
acted, executed the instrument.

WITNESS my hand and official seal.

Jacqueline Suzanne Bley
Signature of Notary Public



OPTIONAL

Though the information below is not required by law, it may prove valuable to persons relying on the document and could prevent fraudulent removal and reattachment of this form to another document.

Description of Attached Document

Title or Type of Document: Declaration And Power of Attorney

Document Date: Undated

Number of Pages: 4

Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer

Signer's Name: Ricardo Martinez

Individual

Corporate Officer — Title(s): _____

Partner — Limited General

Attorney-in-Fact

Trustee

Guardian or Conservator

Other: _____

Signer Is Representing: Se H

RIGHT THUMBPRINT
OF SIGNER

Top of thumb here

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

State of California

County of San Mateo

} ss.

On 5/30/02

before me,

Jacqueline Suzanne Bley

Name and Title of Officer or Notary Public

personally appeared Ronald Hill

Name(s) of Signer(s)

personally known to me

proved to me on the basis of satisfactory evidence

to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies). and that by his/her/their signature(s) on the instrument the person(s) or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Jacqueline Suzanne Bley

Signature of Notary Public



OPTIONAL

Though the information below is not required by law, it may prove valuable to persons relying on the document and could prevent fraudulent removal and reattachment of this form to another document.

Description of Attached Document

Title or Type of Document: Declaration and Power of Attorney

Document Date: undated Number of Pages: 4

Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer

Signer's Name: Ronald Hill

Individual

Corporate Officer — Title(s): _____

Partner — Limited General

Attorney-in-Fact

Trustee

Guardian or Conservator

Other: _____

Signer Is Representing: Self



CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

State of California

County of San Mateo

} ss.

On 5/30/02

Date

before me, Jacqueline Suzanne Bley

Name and Title of Officer (e.g. "Jane Doe, Notary Public")

personally appeared Peter Flanagan

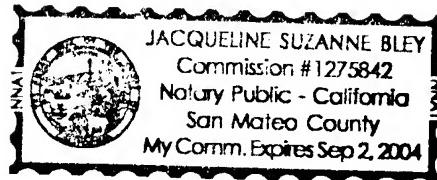
Name(s) of Signer(s)

Personally known to me
proved to me on the basis of satisfactory
evidence

to be the person(s) whose name(s) is/are
subscribed to the within instrument and
acknowledged to me that he/she/they executed
the same in his/her/their authorized
capacity(ies), and that by his/her/their
signature(s) on the instrument the person(s), or
the entity upon behalf of which the person(s)
acted, executed the instrument.

WITNESS my hand and official seal.

Jacqueline Suzanne Bley
Signature of Notary Public



OPTIONAL

Though the information below is not required by law, it may prove valuable to persons relying on the document and could prevent fraudulent removal and reattachment of this form to another document.

Description of Attached Document

Title or Type of Document: Declaration and Power of Attorney

Document Date: Undated

Number of Pages: 4

Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer

Signer's Name: Peter Flanagan

Individual

Corporate Officer — Title(s): _____

Partner — Limited General

Attorney-in-Fact

Trustee

Guardian or Conservator

Other: _____

Signer Is Representing: Self

RIGHT THUMPRINT OF SIGNER

Top of thumb here

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

State of California

County of San Mateo

} ss.

On 5/30/02

before me, Jacqueline Suzanne Bley, Notary Public

Name and Title of Officer (e.g., Jane Doe, Notary Public)

personally appeared David Whyte

Name(s) of Signers

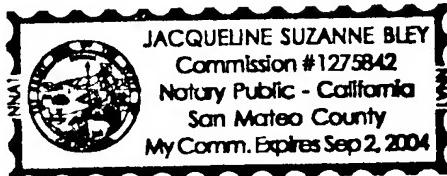
personally known to me

proved to me on the basis of satisfactory evidence

to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s) or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.


Signature of Notary Public



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Description of Attached Document

Title or Type of Document Declaration and Power of Attorney

Document Date: Un Dated

Number of Pages: 4

Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer

Signer's Name: David Whyte

Individual

Corporate Officer — Title(s): _____

Partner — Limited General

Attorney-in-Fact

Trustee

Guardian or Conservator

Other: _____

RIGHT THUMBPRINT
OF SIGNER

Top of thumb here

Signer Is Representing: Self